

DECEMBER 19, 2007

MICHAEL W. DOBBINS
CLERK, U.S. DISTRICT COURTUNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF ILLINOIS
EASTERN DIVISION

07 C 7138

JUDGE ANDERSEN
MAGISTRATE JUDGE DENLOW

CHICAGO REGIONAL COUNCIL OF)
CARPENTERS PENSION FUND and its Trustees)
RICHARD A. BAGGIO, ROGER A. MONACO,)
PAUL R. HELLERMANN, JEFFREY ISAACSON,)
BENJAMIN JOHNSTON, J. DAVID PEPPER,)
ROBERT QUANSTROM, MICHAEL J. SEXTON)
and MARTIN C. UMLAUF; CHICAGO REGIONAL)
COUNCIL OF CARPENTERS WELFARE FUND)
and its Trustees RICHARD A. BAGGIO, ROGER A.)
MONACO, PAUL R. HELLERMANN, JEFFREY)
ISAACSON, BENJAMIN JOHNSTON, FRANK)
LIBBY, J. DAVID PEPPER, ROBERT)
QUANSTROM, THOMAS S. RAKOW, MICHAEL)
J. SEXTON and MARTIN C. UMLAUF; CHICAGO)
AND NORTHEAST ILLINOIS REGIONAL)
COUNCIL OF CARPENTERS APPRENTICE AND)
TRAINING PROGRAM and its Trustees RICHARD)
A. BAGGIO, TODD H. HARRIS, JEFFREY)
ISAACSON, KEITH JUTKINS, ALBERT L.)
LEITSCHUH, RANDY R. MEYER, BRUCE A.)
NELSON, J. DAVID PEPPER, JAMES A. SIKICH)
and MARTIN C. UMLAUF; and)
LABOR/MANAGEMENT UNION CARPENTRY)
COOPERATION PROMOTION FUND and its)
Trustees RICHARD A. BAGGIO, KENNETH)
BORG, JOSEPH FELDNER, J. DAVID PEPPER,)
and MARTIN C. UMLAUF,)

Plaintiffs,)

v.)

A.M. MECHANICAL, INC., an Illinois corporation,)

Defendant.)

COMPLAINT

Plaintiffs, the CHICAGO REGIONAL COUNCIL OF CARPENTERS PENSION FUND
("PENSION FUND"), the CHICAGO REGIONAL COUNCIL OF CARPENTERS WELFARE
FUND ("WELFARE FUND"), the CHICAGO AND NORTHEAST ILLINOIS REGIONAL

COUNCIL OF CARPENTERS APPRENTICE AND TRAINEE PROGRAM (“TRAINEE FUND”), and the LABOR/MANAGEMENT UNION CARPENTRY COOPERATION PROMOTION FUND (“LABOR/MANAGEMENT FUND”) (hereinafter collectively the “Trust Funds”), and their respective trustees, by their attorney, Kevin P. McJessey, complain of defendant A.M. MECHANICAL, INC. (“Defendant”) as follows.

Plaintiffs bring this action against the Defendant under ERISA for collection of unpaid contributions and liquidated damages that the Defendant owes to the Trust Funds pursuant to the terms of the Collective Bargaining Agreements and the Trust Agreements.

JURISDICTION

1. This Court has jurisdiction over this matter based on questions arising under §502 of the Employee Retirement Income Security Act (hereinafter “ERISA”) and §301 of the Taft-Hartley Act. (29 U.S.C. §§ 1132 and 185).

VENUE

2. Venue is proper in this District because the Trust Funds are multi-employer employee benefit plans, which are located in and administered in Chicago, Illinois.

THE PARTIES

3. The Trust Funds receive contributions from numerous employers pursuant to the Collective Bargaining Agreements between the employers and the Chicago and Northeast Illinois District Council of Carpenters, successor of the Chicago District Council of Carpenters, (hereinafter “Union”), and therefore, are multi-employer plans. (29 U.S.C. §1002). The Trust Funds provide medical, pension, training and other benefits to Union carpenters and other persons pursuant to certain terms and conditions.

4. Defendant is an Illinois corporation and an employer engaged in an industry affecting commerce.

GENERAL ALLEGATIONS

5. Effective July 1, 2006, Defendant entered into an Agreement (Exhibit A) whereby it agreed to be bound by the provisions of a Collective Bargaining Agreement or Agreements.

6. The Agreement and the Collective Bargaining Agreements bind the Defendant to the provisions of the Trust Agreement of the Chicago District Council of the United Brotherhood of Carpenters and Joiners of America and Builders Association of Chicago ("Pension Trust Agreement") which established the Pension Fund, to the provisions of the Trust Agreement ("Welfare Trust Agreement") which established the Welfare Fund, to the provisions of the Chicago District Council of Carpenters Apprentice and Trainee Program Trust Agreement ("Trainee Trust Agreement") which established the Trainee Fund (hereinafter collectively referred to as the "Trust Agreements"), and to the Agreement and Declaration of Trust Establishing the Labor/Management Union Carpentry Cooperation Promotion Fund which established the Labor Management Fund ("Labor/Management Trust Agreement"). The Agreement, Trust Agreements and Collective Bargaining Agreements require Defendant to pay fringe benefits to the Trust Funds.

7. The Agreement, Trust Agreements, Collective Bargaining Agreement and ERISA require Defendant to produce books and records sufficient for the Trust Funds or their designees to conduct an audit to determine whether Defendant has accurately reported and paid contributions it owes to the Trust Funds.

8. The Agreement, Trust Agreements and Collective Bargaining Agreements require Defendant to contribute to the Trust Funds for each hour worked by Defendant's carpenter

employees at the rate and in the manner specified in the Collective Bargaining Agreements and the Trust Agreements.

9. The Agreement, Trust Agreements and Collective Bargaining Agreements require the Defendant to contribute to the Trust Funds according to the hours worked by subcontractors which have not signed a Collective Bargaining Agreement with the Union.

10. The Agreement, Trust Agreements and Collective Bargaining Agreements require the Defendant to provide records necessary for the Trust Funds to determine whether Defendant has complied with its obligation to contribute to the Trust Funds.

COUNT I

11. The Pension Fund hereby incorporates paragraphs 1- 10 above as though fully set forth herein.

12. Defendant breached the provisions of the Trust Agreements and the Collective Bargaining Agreements by failing to cooperate to allow an audit after an audit was demanded and by failing to pay the Pension Fund contributions owed for work done by carpenters, employees and/or subcontractors.

13. The Collective Bargaining Agreements require Defendant to pay liquidated damages, auditor fees, and all attorneys' fees and court costs that the Pension Fund incurs in the collection process.

14. The Pension Fund has complied with all conditions precedent in bringing this suit.

15. The Pension Fund has been required to employ the undersigned attorneys to collect the amounts that Defendant owes the Pension Fund.

16. Defendant must pay attorneys' fees and court costs that the Pension Fund incurs in this matter pursuant to 29 U.S.C. §1132(g)(1) and/or §1132(g)(2)(D).

17. This Court should award the Pension Fund interest on the amount that is due pursuant to 29 U.S.C. §1132(g)(2)(B).

18. This Court should award the Pension Fund, pursuant to 29 U.S.C. §1132(g)(2)(C), an amount equal to the greater of:

- (a) interest on any unpaid contributions; or
- (b) liquidated damages provided for under the Trust Agreements not in excess of 20% of the amount that is due.

WHEREFORE, the Pension Fund prays for judgment in their favor which orders

Defendant:

- A. to provide access to records so that the Pension Fund may conduct the audit necessary for compliance with the Collective Bargaining Agreements;
- B. to pay any and all amounts the Pension Fund may discover to be due pursuant to the audit that they request in this action;
- C. to pay interest on the amount that is due pursuant to 29 U.S.C. §1132(g)(2)(B);
- D. to pay interest or liquidated damages on the amount that is due pursuant to 29 U.S.C. §1132(g)(2)(C), whichever is greater;
- E. to pay the reasonable attorneys' fees and costs the Pension Fund incurred in this action pursuant to 29 U.S.C. §1132(g)(1) and/or §1132(g)(2)(D); and
- F. to award the Pension Fund such other and further relief as the Court deems just and equitable.

COUNT II

19. The Welfare Fund hereby incorporates paragraphs 1 - 10 above as though fully set forth herein.

20. Defendant breached the provisions of the Trust Agreements and the Collective Bargaining Agreements by failing to cooperate to allow an audit after an audit was demanded and by failing to pay the Welfare Fund contributions owed for work done by carpenters, employees and/or subcontractors.

21. The Collective Bargaining Agreements require Defendant to pay liquidated damages, auditor fees, and all attorneys' fees and court costs that the Welfare Fund incurs in the collection process.

22. The Welfare Fund has complied with all conditions precedent in bringing this suit.

23. The Welfare Fund has been required to employ the undersigned attorneys to collect the amounts that Defendant owes the Welfare Fund.

24. Defendant must pay attorneys' fees and court costs that the Welfare Fund incurs in this matter pursuant to 29 U.S.C. §1132(g)(1) and/or §1132(g)(2)(D).

25. This Court should award the Welfare Fund interest on the amount due pursuant to 29 U.S.C. §1132(g)(2)(B).

26. This Court should award the Welfare Fund, pursuant to 29 U.S.C. §1132(g)(2)(C), an amount equal to the greater of:

- (a) interest on any unpaid contributions; or
- (b) liquidated damages provided for under the Trust Agreements not in excess of 20% of the amount that is due.

WHEREFORE, the Welfare Fund prays for judgment in their favor which orders

Defendant:

- A. to provide access to records so that the Welfare Fund may conduct the audit necessary for compliance with the Collective Bargaining Agreements;
- B. to pay any and all amounts the Welfare Fund may discover to be due pursuant to the audit that they request in this action;
- C. to pay interest on the amount that is due pursuant to 29 U.S.C. §1132(g)(2)(B);
- D. to pay interest or liquidated damages on the amount that is due pursuant to 29 U.S.C. §1132(g)(2)(C), whichever is greater;

- E. to pay the reasonable attorneys' fees and costs the Welfare Fund incurred in this action pursuant to 29 U.S.C. §1132(g)(1) and/or §1132(g)(2)(D); and
- F. to award the Welfare Fund such other and further relief as the Court deems just and equitable.

COUNT III

27. The Trainee Fund hereby incorporates paragraphs 1 - 10 above as though fully set forth herein.

28. Defendant breached the provisions of the Trust Agreements and the Collective Bargaining Agreements by failing to cooperate to allow an audit after an audit was demanded and by failing to pay the Trainee Fund contributions owed for work done by carpenters, employees and/or subcontractors.

29. The Collective Bargaining Agreements require Defendant to pay liquidated damages, auditor fees, and all attorneys' fees and court costs that the Trainee Fund incurs in the collection process.

30. The Trainee Fund has complied with all conditions precedent in bringing this suit.

31. The Trainee Fund has been required to employ the undersigned attorneys to collect the amounts that Defendant owes the Trainee Fund.

32. Defendant must pay attorneys' fees and court costs that the Trainee Fund incurs in this matter pursuant to 29 U.S.C. §1132(g)(1) and/or §1132(g)(2)(D).

33. This Court should award the Trainee Fund interest on the amount due pursuant to 29 U.S.C. §1132(g)(2)(B).

34. This Court should award the Trainee Fund, pursuant to 29 U.S.C. §1132(g)(2)(C), an amount equal to the greater of:

- (a) interest on any unpaid contributions; or

- (b) liquidated damages provided for under the Trust Agreements not in excess of 20% of the amount that is due.

WHEREFORE, the Trainee Fund prays for judgment in their favor which orders

Defendant:

- A. to provide access to records so that the Trainee Fund may conduct the audit necessary for compliance with the Collective Bargaining Agreements;
- B. to pay any and all amounts the Trainee Fund may discover to be due pursuant to the audit that they request in this action;
- C. to pay interest on the amount that is due pursuant to 29 U.S.C. §1132(g)(2)(B);
- D. to pay interest or liquidated damages on the amount that is due pursuant to 29 U.S.C. §1132(g)(2)(C), whichever is greater;
- E. to pay the reasonable attorneys' fees and costs the Trainee Fund incurred in this action pursuant to 29 U.S.C. §1132(g)(1) and/or §1132(g)(2)(D); and
- F. to award the Trainee Fund such other and further relief as the Court deems just and equitable.

COUNT IV

35. The Labor/Management Fund hereby incorporates paragraphs 1 - 10 above as though fully set forth herein.

36. Defendant breached the provisions of the Trust Agreements and the Collective Bargaining Agreements by failing to cooperate to allow an audit after an audit was demanded and by failing to pay the Labor Management Fund contributions owed for work done by carpenters, employees and/or subcontractors.

37. The Collective Bargaining Agreements require Defendant to pay liquidated damages, auditor fees, and all attorneys' fees and court costs that the Labor/Management Fund incurs in the collection process.

38. The Labor/Management Fund has complied with all conditions precedent in bringing this suit.

39. The Labor/Management Fund has been required to employ the undersigned attorneys to collect the amounts that Defendant owes the Labor/Management Fund.

40. Defendant must pay attorneys' fees and court costs that the Labor/Management Fund incurs in this matter pursuant to 29 U.S.C. §1132(g)(1) and/or §1132(g)(2)(D).

41. This Court should award the Labor/Management Fund interest on the amount due pursuant to 29 U.S.C. §1132(g)(2)(B).

42. This Court should award the Labor/Management Fund, pursuant to 29 U.S.C. §1132(g)(2)(C), an amount equal to the greater of:

- (a) interest on any unpaid contributions; or
- (b) liquidated damages provided for under the Trust Agreements not in excess of 20% of the amount that is due.

WHEREFORE, the Labor/Management Fund prays for judgment in their favor which orders Defendant:

- A. to provide access to records so that the Labor/Management Fund may conduct the audit necessary for compliance with the Collective Bargaining Agreements;
- B. to pay any and all amounts the Labor/Management Fund may discover to be due pursuant to the audit that they request in this action;
- C. to pay interest on the amount that is due pursuant to 29 U.S.C. §1132(g)(2)(B);
- D. to pay interest or liquidated damages on the amount that is due pursuant to 29 U.S.C. §1132(g)(2)(C), whichever is greater;
- E. to pay the reasonable attorneys' fees and costs the Labor/Management Fund incurred in this action pursuant to 29 U.S.C. §1132(g)(1) and/or §1132(g)(2)(D); and
- F. to award the Labor/Management Fund such other and further relief as the Court deems just and equitable.

CHICAGO REGIONAL COUNCIL OF CARPENTERS
PENSION FUND, et al.

By: s/ Kevin P. McJessey
One of Their attorneys

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(773) 880-1265 (facsimile)
mcjessey@MCandT.com

EXHIBIT A

Memorandum of Agreement

Employer A M Mechanical, Inc.Address 3000 South Lloyd Avenue, Suite 3City ChicagoState ILZip 60608Phone 312-752-8600

THIS AGREEMENT is entered into between the Chicago Regional Council of Carpenters ("Union") and the Employer, including its successors and assigns covering the geographic jurisdiction of the Union including the following counties in Illinois: Boone, Bureau, Carroll, Cook, De Kalb, DuPage, Grundy, Henderson, Henry, Iroquois, Jo Daviess, Kane, Kankakee, Kendall, Lake, La Salle, Lee, Marshall, McHenry, Mercer, Ogle, Putnam, Rock Island, Stark, Stephenson, Whiteside, Will, Winnebago. The following counties in Iowa: Allamakee, Appanoose, Benton, Black Hawk, Bremer, Buchanan, Butler, Cedar, Cerro Gordo, Chickasaw, Clayton, Clinton, Davis, Delaware, Des Moines, Dubuque, Fayette, Floyd, Franklin, Grundy, Hancock, Henry, Howard, Iowa, Jackson, Jefferson, Johnson, Jones, Keokuk, Kossuth, Lee, Linn, Louisa, Mahaska, Mitchell, Monroe, Muscatine, Scott, Tama, Van Buren, Wapello, Washington, Wayne, Winnebago, Winneshiek, Worth, Wright. The following counties in Wisconsin: Kenosha, Milwaukee, Ozaukee, Racine, Washington and Waukesha. The Union and the Employer do hereby agree to the following:

1. The Employer recognizes the Union as the sole and exclusive bargaining representative on behalf of its employees who are working within the territorial and occupational jurisdiction of the Union.

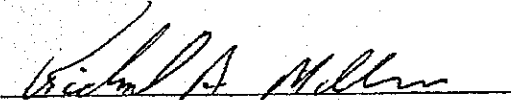
2. The Employer has reviewed sufficient evidence and is satisfied that the Union is the exclusive bargaining representative of a majority of its employees presently working within the territorial and occupational jurisdiction of the Union.

3. The Employer and the Union agree to incorporate into this Memorandum Agreement and to be bound by the Agreements negotiated between the Chicago Regional Council of Carpenters and various employers and employer associations, including all Area Agreements for the period beginning on the execution of this Memorandum Agreement and ending on the expiration dates of any successor Agreements which are incorporated herein (see attached list). Unless the Employer provides written notice by certified mail to the Chicago Regional Council of its desire to terminate or modify the Agreement at least three (3) calendar months prior to the expiration of such Agreements, the Agreement shall continue in full force and effect through the full term and duration of all subsequent Agreements which are incorporated by reference.

4. The Employer agrees to be bound to the terms of the various Trust Agreements to which contributions are required to be made under the Agreements incorporated in Paragraph 3, including all rules and regulations adopted by the Trustees of each Fund.

In Witness Whereof the parties have executed this Memorandum of Agreement on this First day of July, 2006.

EMPLOYER



Richard A. Miller, V. Pres.
Print Name and Title

CHICAGO REGIONAL COUNCIL
OF CARPENTERS

Authorized Regional Council
Representative

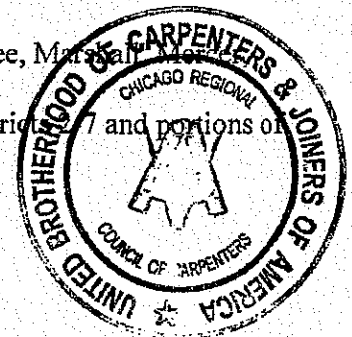
(Central Region)

Mid American Regional Bargaining Association, Cook, Lake and DuPage
 Mid American Regional Bargaining Association, Kane, Kendall and McHenry
 Mid American Regional Bargaining Association, Will
 Kankakee Contractors Association
 Residential Construction Employers Council, Cook, Lake and DuPage
 Residential Construction Employers Council, Will
 Residential Construction Employers Council, Grundy
 Woodworkers Association of Chicago (Mill-Cabinet)

(Western Region)

Illinois

Quad City Builders Association, Commercial, Rock Island Mercer, Henry and Henderson
 Floor Covering, Rock Island, Mercer, Henry and Henderson
 Residential, Henry, Mercer and Henderson
 Illinois Valley Contractors' Association, Bureau, LaSalle, Marshall, Putnam and Stark
 Window and Door, Boone, Bureau, Carroll, DeKalb, Henderson, Henry, Jo Daviess, LaSalle, Marshall,
 Mercer, Ogle, Putnam, Rock Island, Stark, Stephenson, Whiteside and Winnebago
 Commercial/Residential, DeKalb, Eastern Ogle and cities in Sandwich and Somonauk
 Residential Construction Employers' Council, DeKalb, Eastern Ogle and cities in Sandwich and
 Somonauk
 Residential Construction Employers' Council, Boone, Carroll, Jo Daviess, Lee, Ogle, Stephenson,
 Whiteside and Winnebago
 Northern Illinois Building Contractors Association Inc., Boone, Carroll, Jo Davies, Lee, Ogle,
 Stephenson, Whiteside and Winnebago
 Floor Covering, Boone, Carroll, DeKalb, Jo Daviess, Lee, Lee, Ogle, Stephenson, Whiteside and
 Winnebago
 Millwright, Boone, Bureau, Carroll, DeKalb, Henderson, Jo Daviss, LaSalle, Lee, Marshall, Ogle,
 Ogle, Putnam, Rock Island, Stark, Stephenson, Whiteside, and Winnebago
 Associated General Contractors of Illinois (Heavy and Highway) Highway Districts 7 and portions of
 1 and 8

Iowa

Commercial, Muscatine, Scott, Louisa north of Iowa River
 Floorcovering, Lousia north of Iowa River, Muscatine and Scott
 Residential, Clinton, Louisa, Muscatine, Scott and Seven southern most townships of Jackson County
 including Monmouth, South Fork, Maquoketa, Fairfield, Van Buren, Iowa and Union
 Heavy and Highway Associated Contractors Agreement Scott County
 Herberger Construction Heavy and Highway
 Heavy and Highway Contractors' Association- entire State except Scott County
 Commercial Benton, Jones, Linn and Tama
 Residential Benton, Jones, Linn and Tama
 Commercial, Des Moines, Henry, Lee and Louisa south of Iowa River
 Residential, Des Moines, Henry, Lee and Louisa south of Iowa River

Commercial/Residential Dubuque, Delaware, Clayton, and Six Northern Townships in Jackson
Commercial/Residential, Appanoosa, Davis, Jefferson, Keokuk, Mahaska, Monroe, Van Buren,
Wapello, and Wayne

Commercial, Clinton, Seven Southern most townships of Jackson including Monmouth, South Fork,
Maquoketa, Fairfield, Van Buren, Iowa, and Union

Floor Covering, Dubuque, Delaware, Clayton, and six Northern Townships in Jackson Window and
Door, State

Commercial, Ceder, Iowa, Johnson, Poweshiek and Washington

Commercial Interior Systems, Ceder, Iowa, Johnson, Poweshiek and Washington

Residential, Ceder, Iowa, Johnson, Poweshiek and Washington

Commercial, Cerro Gordo, Franklin, Hancock, Kossuth, Winnebago, Worth and Wright, Buchanan,
Independent Contractors of Waterloo (Commercial) Butler, Chicksaw, Fayette, Floyd, Grundy, Howard,
Mitchell, Winneshiek

Millwright, Adair, Allmakee, Appanoosa, Benton, Black Hawk, Boone, Bremer, Buchanan, Butler,
Cedar, Calhoun, Carroll, Cerro Gordo, Chicksaw, Clayton, Clarke, Clinton, Dallas, Davis, Decatur,
Delaware, Des Moines, Dubuque, Emmet, Fayette, Floyd, Franklin, Greene, Grundy, Guthrie, Hamilton,
Hancock, Hardin, Henry, Howard, Humboldt, Iowa, Jackson, Jasper, Jefferson, Johnson, Jones, Keokuk,
Lee, Linn, Lucas, Louisa, Madison, Mahaska, Marion, Marshall, Mitchell, Monroe, Muscatine, Palo
Alto, Pocahontas, Polk, Poweshiek, Ringhold, Scott, Story, Tama, Union, Van Buren, Warren, Wapello,
Washington, Wayne, Webster, Winnebago, Winneshiek, Worth, Wright

(Northern Region)

Commercial Carpenters and Floor Coverers' Agreement (State of Wisconsin)

Commercial Capenters Agreement, Kenosha/Racine

Millwright Erectors' Agreement

Pile Drivers' Agreement

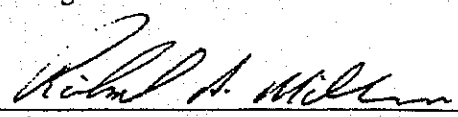
Insulators Agreement

Overhead Door Agreement



The Employers Acknowledges receipt of a current copy of each agreement under which the company
will be performing work. Each of the agreements are available upon request

It is also understood and agreed that it is the Employers obligation to make a written request of
additional Collective Bargaining Agreement(s) in the event that the Company performs work in areas for
which it has not already obtained a copy of the applicable Agreement.


Employer


Date